Countryside

Flower Shop, Nursery and Garden Center 5301 E. Terra Cotta Ave. Crystal Lake, IL 60014

Countryside is an independent retail garden center in Crystal Lake, IL with a full-service garden center, greenhouse, with a custom design and build landscape department. We are a premier full-service flower shop.

Employment Opportunities

Garden Center Support Staff

The Carryouts in the Garden Center at Countryside Flower Shop & Nursery are some of the most important people on our staff. They are typically the last people our customers come in contact with. If you meet the requirements below, print, fill out and return the application to Pattie at Countryside Flower Shop & Nursery

Phone 815-459-8130 / Fax 815-459-1016

email Pattie@countrysideflowershop.com

Countryside is looking for a self-motivated, customer service-oriented individual to help with loading vehicles, stocking shelves, checking in and displaying of product.

The right candidate will:

- have a friendly and service-oriented personality
- have the ability to work quickly and accurately even under pressure
- be a multi-tasker with basic math skills
- have the ability to bend, lift items up to 50 pounds, and stand on feet for long periods of time
- be available to work retail hours
- be able to work in all kinds of weather and temperatures
- be reliable and self-motivated

Carryouts have a variety of customer service roles to play. It is crucial that each interaction is performed with outstanding customer service.

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Flower Shop & Nursery
5301 E. Terra Cotta Ave
Crystal Lake, IL 60084
815-459-8130
countrysideflowershop.com

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Office Use Only
Start Date _____
Dept. _____ Hired By _____
Rate _____
SSN _____
Payroll # _____ DOB _____
Marital & Exempt _____
PT FT SFT SPT

Date	Name (Last, First, Middle; print exactly as it appears on your Social Security Card):	
Present Address	City, State	Zip
Email Address	Home Phone No	Cell Phone No
Are you legally authorized to work in the United States?	Are you 16 years of age or older? Yes No Are you 18 years of age or older? Yes No	

Employment Desired

Full time Part Time	Hours per week desired	Salary desired
Date you can start:	Are you employed now? Yes No	May we contact your present employer? Yes No
Position Desired Greenhouse Cashier Nursery Landscape Flower Shop Carryout Other:		
Are you related to a current Countryside Employee Yes No	If yes, their name and relationship to you?	
What prompted you to apply at Countryside Flower Shop and Nursery?		

Education

Name of School	City/State	Circle highest year completed	No of years attended	GPA	Degree received	Major
Jr. High		6 7 8				
High School		9 10 11 12				
College		1 2 3 4				
Trade School		1 2 3 4				
Other credentials/licenses/ professional affiliations, etc. which are relevant to the job(s) for which you are applying:						

Work Experience - Detail your last three employers below, beginning with your current or more recent employer

Dates Worked (month/year)	Name and location of Employer	Supervisor's Name	Telephone Number	Position	Salary/Hourly Wage	Reason for Leaving
From: To:						
From: To:						
From: To:						

Which job did you like best?
What did you like about them?

References – Please provide the names of 3 people (not related to you) who you have known for 3 or more years.

Name	Relationship	Telephone Number

Special Skills

Have you ever operated a cash register? Yes No	Where?	
Have you studied or are you fluent in a foreign language? Yes No	What language?	
Have you driven: __a pickup truck __a forklift __a cube truck __truck w/lift gate __a bucket truck	Do you have a valid Driver's License? Yes No	Do you carry a CDL? Yes No
Are you willing to drive a truck to do deliveries/pickups? Yes No	What special skills do you have that you wish us to consider in our employment decision?	
Are you willing and able to lift merchandise which weighs: 10 lbs 25 lbs 50 lbs 100 lbs		
Are you able to work under all climate conditions, rain, heat, cold, snow Yes No		
Are you able to stand or be on your feet for more than three hours at a time? Yes No		
Have you worked for Countryside before Yes No	If yes, dates of employment:	
Are you willing to take a drug test? Yes No	Have you ever been convicted of a felony? Yes No	

Work Availability - Write in the times you are available to work between 9am and 9pm. Example: Tuesday, 5pm – 9pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you involved in any sports or activities which would alter or reduce your availability to work? For example, *I play varsity basketball from October to March – we have games on most Saturdays.*

_____

_____

In case of emergency, notify:_____Telephone No._____

If hired, I consent to Countryside using my photographic image for advertising and promotions. Yes No

I certify that all information submitted by me is true and complete. In consideration of employment, I agree to conform to all the company's rules and regulations. I understand that my employment and compensation may be terminated by me or the company at any time, with or without cause and with or without notice.

Signature:_____Date:_____

Interviewed by:_____Date:_____

Comments: _____