

*Run with the Best!*



## *Countryside*

Flower Shop, Nursery and Garden Center 5301 E. Terra Cotta Ave. Crystal Lake, IL 60014

Countryside is an independent retail garden center and florist in Crystal Lake, IL with a full-service garden center, greenhouse, with a custom design and build landscape department. We are a full-service florist providing fresh flower arrangements for all life celebrations.

### **Employment Opportunities**

#### **Greenhouse Sales and Support**

Spring is coming! Many annuals have been planted and we are starting to get our staff lined up for the seasons ahead. Be part of the Greenhouse Sales and Support Teams! We are looking for energetic individuals who are enthusiastic about helping our customers succeed in their gardens. Gardening knowledge, especially of annuals, perennials, and vegetables is required for Sales positions. Weekend hours and some evenings are expected, fluent Spanish/English speaking skills necessary.

Support positions are open for hard-working individuals who are eager to work in our greenhouse operations watering, stocking, maintaining and displaying our annuals, vegetables, perennials and roses. Some experience is preferred. Fluent Spanish/English-speaking skills are necessary. Weekend hours are expected.

For Greenhouse positions, please contact: Countryside Flower Shop & Nursery  
Attn: Lori Harms 815 459-8130 E-mail: [lori@countrysideflowershop.com](mailto:lori@countrysideflowershop.com)

#### **Landscape Laborers**

Laborers wanted! Our full-service Landscape Design and Installation team is looking for laborers. Industry experience a plus but not required. If interested in joining our team this spring, please print and return your application to [Richard@countrysideflowershop.com](mailto:Richard@countrysideflowershop.com)



Flower Shop & Nursery  
 5301 E. Terra Cotta Ave  
 Crystal Lake, IL 60084  
 815-459-8130  
 countrysideflowershop.com

# APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

### Office Use Only

Start Date \_\_\_\_\_  
 Dept. \_\_\_\_\_ Hired By \_\_\_\_\_  
 Rate \_\_\_\_\_  
 SSN \_\_\_\_\_  
 Payroll # \_\_\_\_\_ DOB \_\_\_\_\_  
 Marital & Exempt \_\_\_\_\_  
 PT FT SFT SPT

Date	Name (Last, First, Middle; print exactly as it appears on your Social Security Card):		
Present Address	City, State		Zip
Email Address	Home Phone No	Cell Phone No	
Are you legally authorized to work in the United States?		Are you 16 years of age or older? Yes No Are you 18 years of age or older? Yes No	

### Employment Desired

Full time	Part Time	Hours per week desired	Salary desired
Date you can start:	Are you employed now? Yes No	May we contact your present employer? Yes No	
Position Desired Greenhouse Cashier Nursery Landscape Flower Shop Carryout Other: _____			
Are you related to a current Countryside Employee Yes No		If yes, their name and relationship to you?	
What prompted you to apply at Countryside Flower Shop and Nursery?			

### Education

Name of School	City/State	Circle highest year completed	No of years attended	GPA	Degree received	Major
Jr. High		6 7 8				
High School		9 10 11 12				
College		1 2 3 4				
Trade School		1 2 3 4				
Other credentials/licenses/ professional affiliations, etc. which are relevant to the job(s) for which you are applying:						

### Work Experience - Detail your last three employers below, beginning with your current or more recent employer

Dates Worked (month/year)	Name and location of Employer	Supervisor's Name	Telephone Number	Position	Salary/Hourly Wage	Reason for Leaving
From:						
To:						
From:						
To:						
From:						
To:						

Which job did you like best?
What did you like about them?

**References** – Please provide the names of 3 people (not related to you) who you have known for 3 or more years.

Name	Relationship	Telephone Number

**Special Skills**

Have you ever operated a cash register? Yes No	Where?
Have you studied or are you fluent in a foreign language? Yes No	What language?
Have you driven: <input type="checkbox"/> a pickup truck <input type="checkbox"/> a forklift <input type="checkbox"/> a cube truck <input type="checkbox"/> truck w/lift gate <input type="checkbox"/> a bucket truck	Do you have a valid Driver's License? Yes No
	Do you carry a CDL? Yes No
Are you willing to drive a truck to do deliveries/pickups? Yes No	What special skills do you have that you wish us to consider in our employment decision?
Are you willing and able to lift merchandise which weighs: 10 lbs 25 lbs 50 lbs 100 lbs	
Are you able to work under all climate conditions, rain, heat, cold, snow	Yes No
Are you able to stand or be on your feet for more than three hours at a time?	Yes No
Have you worked for Countryside before Yes No	If yes, dates of employment:
Are you willing to take a drug test? Yes No	Have you ever been convicted of a felony? Yes No

**Work Availability** - Write in the times you are available to work between 9am and 9pm. Example: Tuesday, 5pm – 9pm

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Are you involved in any sports or activities which would alter or reduce your availability to work? For example, *I play varsity basketball from October to March – we have games on most Saturdays.*

In case of emergency, notify: \_\_\_\_\_ Telephone No. \_\_\_\_\_

*If hired, I consent to Countryside using my photographic image for advertising and promotions. Yes No*

*I certify that all information submitted by me is true and complete. In consideration of employment, I agree to conform to all the company's rules and regulations. I understand that my employment and compensation may be terminated by me or the company at any time, with or without cause and with or without notice.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Comments: \_\_\_\_\_